



Compliance for








WPS

- WPS or Wages Protection System is a new electronic salary transfer system which involves transfer of salaries through few select financial institutions, authorized and regulated by the Government of UAE.
- Under this new system, the employer can choose any registered agent (bank or other financial institution) to participate in the WPS. On receiving details about workers wages, the bank or institution, will send this information electronically to WPS. The WPS will send the salary file to the agent for payment, and the agent will then pay the employees.
- The WPS is mandatory for all businesses in the UAE
- **Paylite is now 100% compliant with WPS.**

Paylite compliance for WPS

- As guidelines and policies change, so does corresponding implementation technology.
- To overcome the strict new WPS policy, firms must adjust their HR technology, so as to be able to adapt to the new, more accurate environment.
- Paylite HRMS software is now available with WPS compliance, enabling hassle free HR and Payroll Management.
- New WPS number field and SIF file generator ensures complete WPS compliance.

Setup Company information

Modify Company	
Company Code	<input type="text" value="CSPL"/>
WPS No	<input type="text" value="0000000000285"/> Upto 13 Characters
Company Name	<input type="text" value="Citytech Software (P) Ltd"/>
Address1	<input type="text"/>
Address2	<input type="text"/>
CRNo	<input type="text"/>
GOSI No	<input type="text"/>
License No	<input type="text"/>
Phone No	<input type="text"/>
GOSI Expiry Date	<input type="text"/> 
CR Expiry Date	<input type="text"/> 
License Expiry Date	<input type="text"/> 
Super Admin	<input type="text" value="Mohammad Hussain"/> 
Active	<input checked="" type="checkbox"/>
Logo	<input type="text"/> <input type="button" value="Browse..."/>
Image	
<input type="button" value="Save"/> <input type="button" value="Cancel"/>	

Payee Setup

New Bank/Agent	
Bank To Assign	<input type="radio"/> Employee <input type="radio"/> Company <input checked="" type="radio"/> Both
Agent ID	<input type="text" value="037"/> Upto 9 Characters
Branch Code	<input type="text"/> Upto 10 Characters
Bank/Agent Name	<input type="text" value="NATIONAL BANK OF DUBAI"/>
Contact Person	<input type="text" value="Aboobecker CK"/>
Address1	<input type="text"/>
Address2	<input type="text"/>
Phone No	<input type="text" value="04 3726501"/>
Email	<input type="text" value="aboobeckera@emiratesnbd.com"/>
City	<input type="text" value="Dubai"/> ▼
Currency	<input type="text" value="Dirham"/> ▼
Company Bank Account No	<input type="text"/>
Certified As	<input type="radio"/> Bank <input type="radio"/> Agent <input checked="" type="radio"/> Bank & Agent <input type="radio"/> 3rd Party Agent
Active	<input checked="" type="checkbox"/>
<input type="button" value="Save"/> <input type="button" value="Cancel"/>	

Enter details for Employee

[1930]Mohammad Hussain

- Personal
- Salary
- Dependent
- Skills
- Asset
- Education
- Former Employer
- Documents
- Health

Modify Employee

Employee Code Upto 10 Characters

WPS No Upto 14 characters

First Name

Middle Name

Last Name

Branch

Sponsorship

Department

Designation

Job Description

Sex Male Female

Nationality

Blood Group

Guardian Name

Local Address

Local Phone No

Local Mobile

Emergency Local Contact

Emergency Local Relation

Emergency Local Phone

Grade

Leave Scheme

Cost Centre

Religion

Permanent Address

Permanent Phone No

Language Known

Emergency Permanent Contact

Emergency Permanent Relation

Emergency Permanent Phone

Mode Of Payment

Salary Payment Currency

Company Bank

Employee Currency

Employee Bank

EmployeeBank A/c No

After processing payroll – generate SIF file.

Reports :: Dash board

Payroll Reports



Monthly Payslip

Monthly Paysheet

Genarete WPS/SIF File

Employee Salary Package

Department Wise Summary Sheet

Payroll Summary

Monthly Bank Report

Monthly Cash Payment

Cheque Payment

Monthly Earning - Deduction

Paysheet in a Period

Allowance/Deduction Report

Cost Center wise Salary

Employee Overtime

Overtime Summary

Retroactive

Payroll Reconciliation

Payroll Accrual

TOIL Accrual

Payroll Overtime Summary

Payroll Overtime Details

1	EDR,00000000000166,000000224,0000000000002017,2009-11-01,2009-11-30,30,4000.00,0.00,0
2	EDR,00000000000167,000000224,0000000000002018,2009-11-01,2009-11-30,30,3000.00,0.00,0
3	EDR,00000000000169,000000224,0000000000002020,2009-11-01,2009-11-30,30,4400.00,0.00,0
4	EDR,00000000000165,000000224,0000000000002013,2009-11-01,2009-11-30,30,7000.00,0.00,0
5	EDR,00000000000164,000000224,0000000000002015,2009-11-01,2009-11-30,30,12075.00,0.00,0
6	EDR,00000000000164,000000224,0000000000002016,2009-11-01,2009-11-30,30,25000.00,0.00,0
7	EDR,00000000000164,000000224,0000000000002017,2009-11-01,2009-11-30,30,12000.00,0.00,0
8	EDR,00000000000164,000000224,0000000000002018,2009-11-01,2009-11-30,30,13000.00,0.00,0
9	EDR,00000000000164,000000224,0000000000002019,2009-11-01,2009-11-30,30,8000.00,0.00,0
10	EDR,00000000000164,000000224,0000000000002020,2009-11-01,2009-11-30,30,10000.00,0.00,0
11	SCR,0000000000285,000000037,2009-12-23,1556,112009,10,98475.00,AED,This is salary for Nov 09

Your SIF file is ready now for payment. Entire process is just a work of few clicks with Paylite. If you want to get these features, you should get in touch with our sales team right away
At sales@paylitehr.com